



Hampton Board of Education

BOE Meeting April 22, 2026

2024-2025 Budget Surplus Explanation

Surplus \$102,284

Budget development is based on the best available information at the time of preparation. The primary drivers of the surplus were staff shortages, changes in employee health insurance elections during open enrollment, the specific health insurance selections of newly hired staff, and a special education outplacement that did not incur tuition costs for five months.

Staffing shortages at Hampton Elementary School during 2024-2025 included:

- *SRBI teacher position unfilled for most of the year
- *Principal & Special Education Director combined for part of the year
- *One Paraprofessional position unfilled for part of the year
- *Custodian position unfilled for much of the year
- *Paraprofessional work day was reduced from 6.5 to 6 hours per day