

HAMPTON BOARD OF EDUCATION  
HAMPTON, CT 06247  
SUPERINTENDENT EVALUATION ADHOC COMMITTEE SPECIAL MEETING MINUTES  
WEDNESDAY, MARCH 18, 2026  
6:00 PM  
ZOOM MEETING

1. Call to Order  
The meeting was called to order at 6:12. Those in attendance were Board of Education members Mark Becker, Tim Studer, and Juan Ariola (joined at 6:30). Also, in attendance was Kathy Donahue.
2. Audience for Staff and Citizens - None.
3. Review of January 23, 2026 Minutes  
There were no recommendations for change.
4. Discussion of input from area towns and plan for Hampton:  
The committee reviewed the input from Union, Scotland and Pomfret. Chaplin, Killingly and Brooklyn had not replied to the BOE member request. Union and Scotland use the CABE guidelines for their leadership team evaluations; however, Scotland does modify the guidelines for their use slightly. Pomfret uses similar steps of CABE, but leverages off their annual goals, their school improvement plan and 5-year building plan to collaboratively develop their superintendent goals.  
  
The committee agreed that use of the CABE timeline for goal development and review could be implemented for Hampton BOE. Similar to Pomfret, the goals could be collaboratively created based on a combination of the BOE goals, the school vision, 5-year plan and by leveraging off the CABE guidelines. It was agreed that due to the timing of this year's review, the process the team develops would be only recommended for next school year.
5. Review Actions / Next Steps:  
Committee chair to draft the superintendent evaluation process, both timeline and goal development plan and send to other members for review.
6. Review Next Agenda Planning including Date and Time:  
No meeting date or time was set, but a meeting in early April meeting was discussed.
7. Adjournment:  
The meeting adjourned at 6:54

Respectfully submitted,

Mark Becker