



Hampton Board of Education

Business Coordinator Report

BOE Meeting November 19, 2025

FY26 Budget

As of October 31, 2025, 20% of our annual budget was spent. Projected special education costs remain within our budget. Our total expenditures are on track for the fiscal year.

Paraeducator Subsidy Program

The Paraeducator Subsidy Program provided a stipend to districts which reduced out-of-pocket healthcare costs for paraeducators. Hampton BoE received a one-time payment which was applied to medical premium shares collected through payroll deductions. As a result, the medical premium share for paraeducators decreased from 10% (\$1500) to 3.72% (\$559).

Special Education Expansion & Development Grant

Based on the October 1, 2024 PSIS Hampton student counts, the annual SEED Grant in the amount of \$8840 will be split \$3228 to Hampton Elementary and \$5612 to Parish Hill.

Minimum Wage

Effective January 1, 2026 the Connecticut minimum wage will increase 3.61% from \$16.35 to \$16.94 per hour. This increase will affect our paraprofessional/executive assistant substitutes without a BA, as well as our custodian substitute rates.

Records Destruction

A records Disposition Authorization Form has been submitted to the State of Connecticut requesting approval to destroy records from 2007–2014 including but not limited to purchase orders, invoices, state reports, bank statements, grant records, budget worksheets, payroll documents, and applications for individuals not hired through 2020. With approval from the State, we plan to have records destroyed over the winter break.

Medicaid

Our most recent Medicaid statistics reflect that 43% of the students for whom Hampton BoE is fiscally responsible are Medicaid eligible. These students may face barriers to learning such as food and housing insecurity.