

Proposed Paraprofessional Step Scale Effective July 1, 2023  
3.5% Increase

22-23 Step	22-23 Rate		23-24 Step	23-24 Rate
1	\$14.00			
2	\$14.52			
2	\$15.05	→		
3	\$15.58	→		
4	\$16.10	→	1	\$16.91 *
5	\$16.36	→	2	\$16.94
6	\$16.63	→	3	\$17.21
7	\$16.89	→	4	\$17.48
8	\$17.16	→	5	\$17.76
9	\$17.42	→	6	\$18.03
10	\$17.69	→	7	\$18.31
11	\$17.96	→	8	\$18.59
12	\$18.22	→	9	\$18.85
13	\$18.47	→	10	\$19.12
14	\$18.74	→	11	\$19.40
15	\$19.01	→	12	\$19.68
16	\$19.27	→	13	\$19.95
17	\$19.53	→	14	\$20.21
18	\$19.80	→	15	\$20.49
19	\$20.06	→	16	\$20.76
20	\$20.33	→	17	\$21.04
21	\$20.59	→	18	\$21.31
22	\$20.86	→	19	\$21.59
23	\$21.11	→	20	\$21.85
24	\$21.38	→	21	\$22.13
25	\$21.64	→	22	\$22.40
26	\$21.91	→	23	\$22.68
27	\$22.17	→	24	\$22.95
28	\$22.44	→	25	\$23.22
29	\$22.70	→	26	\$23.49
30	\$22.97	→	27	\$23.77
31	\$23.24	→	28	\$24.05
32	\$23.49	→	29	\$24.32
33	\$23.75	→	30	\$24.58
34	\$24.02	→	31	\$24.86
36	\$23.21	→	32	\$24.02

\*\$15.00 Minimum wage effective 06 01 23  
Superintendent proposes \$16.91 as Step 1