

Hampton Board of Education
380 Main Street Hampton, CT 06247
July 27, 2022
7:00 pm
Meeting Minutes

[Zoom Recording July 27, 2022](#)

- 1. Call to Order:** Chairman Bisson called the meeting to order at 7:02 pm. Present: Rose Bisson, Mark Becker, Juan Arriola, Maryellen Donnelly, David Halbach, Diane Gagnon, Ann Gruenberg, Matthew Flegert. Staff and Others Present: Superintendent Frank Olah, Dr. Samantha Sarli, Principal Sam Roberson, Allan Cahill, Karen Avis, Kathy Donahue
- 2. Audience for Citizens and Staff:** First Selectman Allan Cahill noted that the invoice for the parking lot paving has been paid.
- 3. Correspondence to the Board:** After discussion it was decided that there were no correspondences to the board at this time.
- 4. Discussion and possible action on the hiring of Karen Avis for the 0.4 FTE in Art:** Mark Becker motioned to hire Karen Avis as the 0.4 FTE Art Teacher at Masters Step 12. Seconded by Maryellen Donnelly. Voting yes: Mark Becker, Maryellen Donnelly, David Halbach, Ann Gruenberg, Matthew Flegert. Voting no: Juan Arriola. Motion carried.
- 5. Approval of the Minutes from 6/22/22 and Special BoE meeting on 7/11/22:** Maryellen Donnelly motioned to approve of the Minutes from 6/22/2022 and Special BoE meeting on 7/11/2022. Seconded by Mark Becker. Voting yes: Mark Becker, Maryellen Donnelly, David Halbach, Ann Gruenberg, Diane Gagnon, Matthew Flegert. Voting no: Juan Arriola. Motion carried.
- 6. Superintendent's Report:** Frank Olah reported that he has sat down with Dr. Sarli to prepare her in her new role as Hampton Superintendent. Frank thanked the Board and noted that he has enjoyed his last six years as Superintendent in Hampton. Board members commented on Frank's service following his report.
- 7. Principal's Report:** Sam Roberson reported that summer has been focused on getting the building ready for August and Sam has been in communication with Dr. Sarli about fall opening plans. After her report Principal Roberson answered questions from the Board.
- 8. Director of Pupil Services' Report:** No report.
- 9. Business Coordinator's Report:** No report.
- 10. Discussion and possible action on the Paid Time Off (PTO) proposal for definition of terms in current PTO for Non-certified employees:** Maryellen Donnelly motioned to approve of the recommendation on implementing paid time off benefits as presented in the Board packet for the 7/27/2022 meeting. Seconded by Diane Gagnon. Voting yes: Mark Becker, Maryellen Donnelly, Juan Arriola, David Halbach, Ann Gruenberg, Diane Gagnon, Matthew Flegert. Motion carried unanimously.
- 11. Discussion and possible action on superintendent compensation:** Chair Rose Bisson reports to the Board that outgoing Superintendent Frank Olah was compensated beyond his

annual salary to cover his own insurance costs, the budgeted amount was \$5,969. She recommends passing along that compensation in the form of additional salary to Dr. Samantha Sarli. Maryellen Donnelly motioned to compensate Dr. Samantha Sarli the budgeted amount of \$5,969 as part of her salary for a total annual salary of \$61,585. Seconded by Mark Becker.

Discussion followed the motion. Voting yes: Mark Becker, Maryellen Donnelly, Ann Gruenberg, Matthew Flegert. Voting no: Juan Arriola, David Halbach, Diane Gagnon. Motion carried.

12. Discussion and possible action on 2022/2023 BoE Budget: Mark Becker motioned to approve the 2022-2023 Education Budget dated July 2022 Draft for a total of \$2,039,382.

Seconded by Maryellen Donnelly. Voting yes: Mark Becker, Maryellen Donnelly, Ann Gruenberg, David Halbach, Matthew Flegert. Voting no: Juan Arriola, Diane Gagnon. Motion carried.

13. Committee and Liaison reports:

Communications: Nothing to report.

Finance and Operations: Mark Becker reported that the committee met the previous week and that they are getting quotes for the line painting for the parking lot, the second arsenic tank is being emptied and they are looking into mini-splits to save energy costs. Mark and the committee thank Allan and the town hall for getting the invoice for the parking lot paid.

Policies: Ann Gruenberg reported that the committee has been getting the CABE policy updates.

Ad-Hoc Job description Sub-Committee - Executive Assistant: It is reported that this committee is working on updating this job description so it is in the same format as the others.

Ad-Hoc Minority Recruitment and Retention Sub-Committee: Rose reported that she attended a workshop at CABE involving Affinity Groups. Rose also shared a video with the Board and audience entitled “Uncomfortable Conversations with a Black Man”. After the video there was discussion.

Ad-Hoc Superintendent’s Evaluation Sub-Committee: This committee will meet after Dr. Sarli is officially onboard.

CABE: Ann Gruenberg also mentioned the Affinity Groups Initiatives Workshop.

EastConn: Maryellen Donnelly reported that the new Executive Director started on July 18th.

Non-BoE meeting of Hampton/Scotland discussions: Rose Bisson reported that the committee is looking for dates to hold the meeting with the Boards of Education. .

14. Additions to the Agenda: None

15. Next agenda planning: None

16. Audience for Citizens and Staff: Jaime, a parent, inquired about transportation to a daycare out of town. Kathy Donahue commented on the importance of minority recruitment to the school and community. She also inquired about school security. Allen Cahill inquired about the open custodial position.

14. Adjournment: *Diane Gagnon motioned to adjourn at 8:41 p.m. Seconded by Mark Becker.*
Voting yes: Mark Becker, Maryellen Donnelly, Juan Arriola, David Halbach, Ann Gruenberg,
Diane Gagnon, Matthew Flegert. Motion carried unanimously.

Respectfully submitted,

Matthew Flegert

This is a draft version of the Minutes until approved by the Board of Education.