

## Hampton Board of Education

Hampton, CT 06247

December 16, 2020

### Meeting Minutes

1. **Call to Order** – Chairperson Rose Bisson called the meeting to order at 7:02 pm. Members present: Juan Arriola, Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, Russ Moffitt and Neal Moon. Also present: Superintendent Frank Olah; Principal Sam Roberson; Director of Special Education, Judy Benson-Clark; Business Coordinator Sally Lehoux
2. **Audience for Staff and Citizens** – First Selectman Allan Cahill asked about school opening the next day.
3. **Correspondence to the Board** – Dr. Olah reported there was no correspondence to the Board.
4. **Approval of 11/18/20 Minutes** – Mark Becker moved to approve the minutes as corrected. Ann Gruenberg seconded. The motion passed as follows: Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, Russ Moffitt, Neal Moon. Abstain: Juan Arriola

Corrections are as follows:

- Dr. Olah was present.
- At the end of the meeting add: The Board left executive session at 9:00. Mark Becker moved to adjourn; Ann Gruenberg seconded. The motion passed unanimously.
- In the item *Approval of 11-18-20 minutes*

During the 11-18-20 meeting, it was stated that the words of the motion made to approve the Substitute Pay Rates were omitted. The motion made during the 10-28-20 meeting were:

Minimum Wage \$12.00 per hour effective September 1, 2020

Paraprofessional/Executive Secretary Substitute Without a BA degree  
\$12.00 per hour

Teacher/Paraprofessional /Executive Secretary Substitute minimum of a BA degree \$13.50 per hour, BA Step 1 after forty (40) consecutive days in same assignment per Hampton Elementary Association Agreement

Custodian Substitute \$13.00 per hour

School Nurse Substitute \$23.50 per hour

5. **Superintendent's Report** – Dr. Olah presented his report and answered questions from Board members.
6. **Principal's Report** – Ms. Roberson presented her report and answered questions from Board members.
7. **Director of Special Education's Report** – Dr. Benson Clark presented her report and answered questions from the Board.
8. **Business Coordinator's Report** – Mrs. Lehoux answered questions from the Board.
9. **Discussion and Possible Action on the Approval of an Affiliation with MDG to be the Board's Insurance Representative** – Ann Gruenberg moved that the Hampton Board of Education join the Regional District 11 Health Insurance Plan for July 1, 2021 to June 30, 2022. Mark Becker seconded. The motion passed as follows: Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, Russ Moffitt, Neal Moon. Abstain: Juan Arriola
10. **Discussion and Possible Action on policy to follow COVID related directives from the CSDE and/or State of Connecticut** – The Board did not act on this item but will discuss it at a future meeting.
11. **Discussion of BOE Committees and Their Goals/Responsibilities** – The Board did not act on this item.
12. **Committee and Liaison Representatives' Reports/Recommendations:**
  - Communications
  - Finance and Operations
  - Policies
  - Ad Hoc: Job Description Sub-committee
  - CABB
  - EASTCONN
13. **Additions to the Agenda** – Maryellen Donnelly moved to add Scotland meetings and meeting minutes to the agenda. The motion passed unanimously.
- 13.a. **Meeting Minutes** – The Board discussed the content of meeting minutes.

**13. b. Scotland Meetings** – Rose Bisson reported that Dr. Olah and she attended several meetings with representatives of the Town of Scotland to discuss possible ways to work together for cost savings.

**14. Audience for Citizen's and Staff**

**15. Executive Session for Contract Negotiations** – Susan Lovegreen moved to enter executive session for the purpose of discussing contract negotiations. Matthew Flegert seconded. The motion passed unanimously. The Board entered executive session at 8:15 pm.

The Board entered public session at 9:10 pm.

**16. Discussion and Possible Action on the 2021-2024 Board of Education and Hampton Education Association proposed contract.** – Susan Lovegreen moved to ratify the negotiated 2021-2024 contract between the Hampton Board of Education and the Hampton Education Association. Matthew Flegert seconded. The motion passed with the following vote: Yes – Mark Becker, Rose Bisson, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen. No: Juan Arriola, Russ Moffitt, Neal Moon.

**17. Adjournment** – Mark Becker moved to adjourn. Ann Gruenberg seconded. The motion passed unanimously. The Board adjourned at 9:20 pm.

Respectfully Submitted,

Rose Bisson