

Business Coordinator Report
BOE meeting June 24, 2020

This past month has been a month of constant change and juggling as we tried to nail down costs for 2019-2020 and revise the proposed budget for 2020-2021 based on the BoF 0% increase allotted for 2020-2021 and input from BoE and the BoE Finance and Operations Committee. These processes were, and remain, complicated by unknown factors. The Superintendent, Principal and I had daily email and phone discussions as we shared new information from business associations, federal and state governments, local boards and committees.

At this time we know that the CARES Act Application went online Friday, June 19, the first day of my scheduled vacation. We know that these funds, approximately \$13,000, are the first funds we must use for COVID related expenses. FEMA grant guidance is not yet available to school districts but we know that we must apply through the town and use CARES funds before accessing FEMA funds. Finally, the CSDE has requested funds from the Governor's Education Emergency Relief funds and they are awaiting a decision on how much funding will be allocated to K-12 education. By the July BoE meeting we expect significantly more information on these funding sources.

During the past month I held medical, dental and AFLAC insurance open enrollments. Open enrollment is held once a year and is the only time employees may add coverage without a qualifying event. All eligible employees received summary of benefit coverages for plans available to them; the cost of their premium share; an Enrollment and Reference Guide which includes customer support contact information, plan highlights, summaries of the Health Savings accounts, Flexible Spending Accounts and numerous compliance documents; several informational flyers on Health Savings Accounts; eligibility and election forms; and insurance waiver form.

Our Wellness Initiative, WellSpark, was announced during open enrollment. This program will be offered during 2020-2021 in collaboration with Connecticare and MDG. Beginning in July, insured employees may complete a brief health questionnaire. Upon completion they will receive a personal health management report, a disease risk profile, suggestions for improving health and self-care, helpful videos. Employees will be encouraged to have a physical exam. Once the questionnaire and physical exam are complete employees in the program will choose a \$50 reward card from a variety of participating brands. As the year progresses all employees, not just insured employees, will have the opportunity to participate in webinars and presentations on a variety of health topics.

During the next two weeks I will be on vacation. Some of my vacation will be spent backpacking in the White Mountains as my husband and I continue our journey of hiking all 48 four thousand foot mountains in New Hampshire. After this trip we aim to have completed 21 of the 48 mountains. I am excited to tackle more mountains, have time for self-reflection, reading, relaxation and time to recharge with my family.

Sally Lehoux
Business Coordinator