

HAMPTON BOARD OF EDUCATION
HAMPTON, CT 06247
MEETING MINUTES
WEDNESDAY, AUGUST 28, 2019
7:00 PM
HAMPTON ELEMENTARY SCHOOL LIBRARY/MEDIA CENTER

1. **Call to order - Chairperson Rose Bisson called the meeting to order at 7:06 pm. Member's present Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka. Also, present administrators Superintendent Frank Olah, Principal Sam Roberson, Special Education Director Dr. Judy Benson-Clark and Business Coordinator Sally Lehoux.**
2. **Audience for Staff and Citizens - None**
3. **Written Communications to Board - None**
4. **Approval of 07/24/19 Minutes - Ann Gruenberg moved to approve the minutes with the amendment to add Maryellen Donnelly joined the meeting at 7:30. Matthew Flegert seconded and the motion passed with the following vote:
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert and Ann Gruenberg
Abstain: Susan Lovegreen and Stacie Ropka**
5. **Superintendent Reports/Recommendations - Superintendent Frank Olah reviewed his report with the board.**
6. **Principal Report - Principal Sam Roberson reviewed her report to the board.**
7. **Business Coordinator's Report - The board reviewed the report and had no questions.**
8. **Request for Prekindergarten Special Revenue Fund -Chairperson Rose Bisson informed the board that she will be sending the draft memo to the board of finance.**
9. **Health Savings Account Discussion - The board had a brief discussion on their policy concerning health savings account contributions.**
10. **Resolution authorizing our 403(b)-plan document be restated - Mark Becker moved that the Hampton Board of Education resolves to restate our 403(b) plan onto the IRS pre-approved Voya Financial 403(b) Volume Submitter Plan. Our Adoption Agreement #001, Employer Contribution and Elective Deferrals 403(b) Volume Submitter Plan is hereby restated effective January 1, 2010. Matthew Flegert seconded and the motion passed with the following vote:
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, and Stacie Ropka**
11. **Discussion and Possible Action on 2018-2019 Budget Transfers - Mark Becker moved to transfer \$2000.00 from (200) Employee benefits to (100) Salaries/Wages in the 2018-2019 budget. Matthew Flegert seconded and the motion passed with the following vote:
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka**
12. **Discussion and Possible Action on 2019-2020 Budget Transfers - Mark Becker moved to transfer \$13,100.00 from (200) Benefits and (500) Other Purchased Services for the 2019-2020 budget. Susan Lovegreen seconded and the motion passed with the following vote:
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka**
13. **Committee and Representative Reports/Recommendations:**
 - a. **Board Committees**
 - Communications - Nothing new to report.**
 - Finance & Operations - Mark Becker reported to the board on the recent board meeting.**
 - Policies - Ann Gruenberg moved to review and change the date on policies; 4117.4 Non-Renewal/Suspension, 4117.5 Termination of Employment, 4118.233/4218.233 Weapons and Dangerous Instruments, 4118.3/4218.3 Duties of Personnel, 4135.2 Communication with the Board of Education. Maryellen Donnelly seconded and the motion passed with the following vote:
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka.**
 - Ann Gruenberg moved to approve 4127 Teacher in charge with minor edits. Matthew Flegert seconded and the motion passed with the following vote:
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka.**

Ann Gruenberg moved to replace with the CABE version and rescind the old version of the following policies; 4112.6 Personnel Records, 4118.11/4218.11 Nondiscrimination, 4119/4219 Staff Conduct, 4120 Temporary and Part-Time Personnel, 4133/4233 Travel Reimbursement, 4135.4/4235.4 Staff Complaints and Concerns, 4217.4 Dismissal/Suspension. Maryellen Donnelly seconded and the motion passed with the following vote:

Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka.

Ann Gruenberg moved to rescind policy 4131.5 Continuing Education Units. Matthew Flegert seconded and the motion passed with the following vote:

Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka.

b. Liaison Reports

CABE - Ann Gruenberg reported to the board on recent CABE events.

EASTCONN - Maryellen Donnelly reported to the board on EASTCONN.

14. Audience for Citizens - None

15. Addition to the Agenda - Maryellen Donnelly moved to add paraprofessional payrate 15a and substitute payrate as 15b. Ann Gruenberg seconded and the motion passed with the following vote:

Yes: Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka.

Abstain: Mark Becker

15a. Paraprofessional Payrate - Tabled to the next meeting.

15b. Substitute Payrate - Matthew Flegert moved to approve the draft Substitute Payrate (PLEASE SEE ATTACHED) proposal dated 8/28/19. Susan Lovegreen seconded and the motion passed with the following vote:

Yes: Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, and Stacie Ropka

Abstain: Mark Becker

16. Next Agenda Planning - Paraprofessional Payrate, Opening Parking Lot Bids, and policies

17. Executive Session for the Purpose of Discussion of the Performance of a Public Official - Maryellen Donnelly moved to enter Executive Session for the purpose of discussion of the performance of a Public Official at 8:36pm and invited Superintendent Frank Olah to attend. Ann Gruenberg seconded and the motion passed with the following vote:

Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Stacie Ropka.

Re-entered Public Session at 9:00pm

18. Adjournment - Susan Lovegreen moved to adjourn at 9:00pm. Ann Gruenberg seconded and the motion passed with the following vote:

Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, and Stacie Ropka.

Respectfully Submitted:

Rachel Linkkila

Recording Secretary