

HAMPTON BOARD OF EDUCATION  
HAMPTON, CT 06247  
MEETING MINUTES  
WEDNESDAY, NOVEMBER 28, 2018  
7:00 PM  
HAMPTON ELEMENTARY SCHOOL LIBRARY/MEDIA CENTER

Board Chair Rose Bisson called the meeting to order at 7:10 pm. Members present were Maryellen Donnelly, Susan Lovegreen, Ann Gruenberg, Mark Becker and Stacie Ropka at 7:24pm. Also, present Superintendent Frank Olah, Principal Sam Roberson and Business Coordinator Sally Lehoux.

2. **Audience for Staff and Citizens** - None
3. **Discuss and Possible Action on the Hiring of Kristen Derosiers as the new Grade 4 Classroom Teacher** – Sam Roberson gave the board a brief description of the hiring process of Kristen Derosiers. **Ann Gruenberg moved to hire Kristen Derosiers as an Elementary School teacher at Master Step 1 effective November 29, 2018. Maryellen Donnelly seconded and the motion passed unanimously. Maryellen Donnelly moved to pay Kristen Derosiers at Master Step 1 for seven days. Ann Gruenberg seconded and the motion passed unanimously.**
4. **CABE Representative Certificate Presentation** - None
5. **Written Communications to Board** – Superintendent Frank Olah shared written communications with the board. Rose Bisson read a letter from Hampton Education Association.
6. **Approval of 10/24/18 Minutes** – **Maryellen Donnelly moved to approve the October 24, 2018 with the following corrections in call to order it should read “Sally Lehoux” not “Sally Ireland” and item 13 should read “Matthew Flegert moved to approve the MOU dated October 17, 2018” not “Matthew Flegert moved to approve the MOU.” Susan Lovegreen seconded and it passed with the following vote:  
Yes: Maryellen Donnelly, Mark Becker, and Susan Lovegreen  
Abstain: Ann Gruenberg and Stacie Ropka**
7. **Superintendent Reports/Recommendations** – Superintendent Frank Olah reviewed his report with the board. **Maryellen moved to move items 16 and 17 to item 7a and 7b respectfully. Ann Gruenberg seconded and the motion passed unanimously.**
- 7a. **Executive Session for Discussion on Negotiations** – **Maryellen Donnelly moved to enter executive session for discussion of negotiations at 7:41 pm. Susan Lovegreen seconded and the motion passed unanimously.  
Entered public secession at 7:55pm**
- 7b. **Possible Action on Negotiations** - **Maryellen Donnelly moved to approve the agreement between Hampton Board of Education and the Hampton Education Association July 1, 2019 through June 30, 2021. Mark Becker seconded and the motion passed unanimously. Maryellen Donnelly moved to item 11 to item 7c. Mark Becker seconded and the motion passed unanimously.**
- 7c. **Request for Leave** – **Maryellen Donnelly moved to grant Jim Shiffrin twenty additional sick leave days with the stipulation that this motion does not set precedence nor will it be cited as practice for any future circumstances as cited by the Hampton Education Association letter dated November 26, 2018. Ann Gruenberg moved to grant Jim Shiffrin twenty additional sick leave days with the stipulation that this motion does not set precedence nor will it be cited as practice for any future circumstances as cited by the Hampton Education Association letter dated November 26, 2018 as needed not to carry past June 30, 2019. Maryellen Donnelly moved to grant Jim Shiffrin twenty additional sick leave days with the stipulation that this motion does not set precedence nor will it be cited as practice for any future circumstances as cited by the Hampton Education Association letter dated November 26, 2018. Ann Gruenberg seconded the motion and it passed with the following vote:  
Yes: Rose Bisson, Maryellen Donnelly, Ann Gruenberg and Stacie Ropka  
Abstain: Susan Lovegreen and Mark Becker**
8. **Principal Reports and PTO Update** – Principal Sam Roberson reviewed her report with the board. ([See Separate Attachment](#))
9. **Business Coordinator’s Report** - Business Coordinator Sally Lehoux reviewed her reports with the board. ([See Separate Attachments](#))
10. **Group Medical/Dental Affiliation** – **Mark Becker moved to join the group medical/dental affiliation with Regional District 11. Ann Gruenberg seconded and the motion passed unanimously.**
11. **Request for Leave** – moved to 7c.

- 12. Committee and Representative Reports/Recommendations:**
- a. Board Committees**
    - Communications** – Nothing new to report.
    - Finance & Operations** – Rose Bisson reported to the board on the last meeting.
    - Policies** – Ann Gruenberg presented policy 5144.2 Use of Exclusionary Time Out Setting and policy 5141.21 Administration of Medication. **Ann Gruenberg moved to reapprove policy 6010 Goals and Objectives with date change. Maryellen Donnelly seconded and it passed unanimously. Ann Gruenberg moved to approve policy 6146.1 Grading/Assessment Systems/Weighted Grades as presented. Maryellen Donnelly seconded and the motion passed unanimously. Ann Gruenberg moved to reapprove 6164.12 Acquired Immune Deficiency Syndrome (AIDS). Susan Lovegreen seconded and the motion passed unanimously.**
    - Job Descriptions** – Maryellen Donnelly reported to the board that they have not met since October.
  - b. Liaison Reports**
    - CABE** – Ann Gruenberg reported to the board on CABE events.
    - EASTCONN** – Maryellen Donnelly reported to the board on EASTCONN’s last meeting.
- 13. Additions to The Agenda – Maryellen Donnelly moved to add the following items to the agenda Director of Special Education Resignation Letter, Special Meeting Dates, Hiring Process, EASTCONN business practices study, and Superintendent Goals. Ann Gruenberg seconded and the motion passed unanimously.**
- 13a Director of Special Education Resignation Letter – Mark Becker moved to accept the letter of resignation from Marcia McGinley and appreciate her service to the district. Ann Gruenberg seconded and the motion passed unanimously.**
- 13b. Special Meeting Dates** – Monday December 10, 2018 at 5:30pm, Wednesday December 5, 2018 at 5:30 pm, or Wednesday 12, 2018 at 5:30pm.
- 13c. Hiring Process** – Tabled to the next meeting.
- 13d. EASTCONN business practices study** – The board had a brief discussion about having EASTCONN do a study on the business practices.
- 13e. Superintendent Goals** – Tabled to the next meeting.
- 14. Audience for Citizens** - None
- 15. Next Agenda Planning**
- a. Hiring Process**
  - b. Superintendent Goals**
- 16. Executive Session for Discussion on Negotiations** – Moved to item 7a.
- 17. Possible Action on Negotiations** – Moved to item 7b.
- 18. Adjournment** – Ann Gruenberg moved to adjourn at 9:38 pm. Susan Lovegreen seconded and the motion passed unanimously.

Respectfully Submitted by:  
Rachel Linkkila  
11/29/18